Human Resources and Skills Development Canada
Ressources humaines et Développement des compétences Canada

Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

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The *Workplace Bulletin*, issued by the **Labour Program,** is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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Recent Collective Bargaining Settlements

Summary reports of collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below. For a complete list, see Listing of Ratified Settlements by Province.

Province, Employer, Union, Bargaining Unit and File Number	Settlement Month/Year
Newfoundland and Labrador Dominion Stores National Automobile, Aerospace, Transportation and General Workers Union of Canada 1,700 retail employees **0427805**	Feb 10
Saskatchewan Government of Saskatchewan Saskatchewan Government and General Employees' Union 10,000 administrative, service, technical and professional employees **0673310**	Apr 10
British Columbia Government of British Columbia British Columbia Government and Service Employees' Union 29,000 office, service and maintenance, technical and professional employees **0674611**	Apr 10

Canada

Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can also conduct customized data searches.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations				
Federal Jurisdiction, Public Sector				
Saskatchewan				
Saskatchewan Telecommunications	CEP	3,460	B	Mar 10
Multiprovince				
Canada Revenue Agency	PSAC	33,160	B	Oct 10
Government of Canada	Various unions	14,770	B	Nov 09–Aug 10
Canada Post Corporation	CUPW	6,000	ARB	Sep 09
Federal Jurisdiction, Private Sector				
Quebec				
Maritime Employers Association (Que.)	CUPE	830	B/WS	Dec 08
Manitoba				
MTS Allstream Inc.	TEAM	1,250	CO	Feb 10
British Columbia				
British Columbia Maritime Employers Association	ILWU Canada	4,500	MED	Mar 10
Multiprovince				
NAV CANADA	IBEW/ CAW-Canada	1,620	B	Aug 09/Apr 10
Provincial and Territorial Jurisdictions, Public Sector				
Prince Edward Island				
Government of Prince Edward Island	UPSE	1,950	ARB	Mar 10

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations (continued)				
Provincial and Territorial Jurisdictions, Public Sector (continued)				
Prince Edward Island (continued)				
Prince Edward Island Department of Health	IUOE/UPSE	1,610	ARB	Mar 09
Nova Scotia				
Capital District Health Authority	NSGEU	8,350	B	Oct 09
Government of Nova Scotia	NSGEU/CUPE	7,690	B	Oct 09/Mar 10
Nova Scotia Association of Health Organizations	NSNU	3,580	B	Oct 09
Halifax Regional School Board	CUPE	770	B	Jul 09
New Brunswick				
Government of New Brunswick	NBUPPE/CUPE	12,160	B	Dec 08-Mar 10
Quebec				
Comité patronal de négociation du secteur de la santé et des services sociaux	Various unions	174,820	B/MED/ TENT	Mar 10
Management Negotiating Committee for School Boards	Various unions	108,270	B/MED/ TENT	Mar 10
Gouvernement du Québec	Various unions	68,990	B/TENT	Mar 10
Comité patronal de négociation des collèges	Various unions	28,850	B/MED/ TENT	Mar 10
City of Montréal	Various unions	13,360	ARB/CO	Dec 06/Aug 08
Hydro-Québec	Engineers	1,490	B	Dec 08
Le Réseau de transport de la Capitale	CSN	920	B	Jun 09
City of Québec	FPPVQ	800	ARB	Dec 06
Ontario				
Ontario Hospital Association	SEIU	15,000	ARB	Oct 09
City of Toronto	IAFF	3,000	B	Dec 09

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations (continued)				
Provincial and Territorial Jurisdictions, Public Sector (continued)				
Manitoba				
Government of Manitoba	MGEU	13,500	B	Mar 10
Regional Health Authorities of Manitoba	MNU	11,000	TENT	Sep 09
Saskatchewan				
Saskatchewan Association of Health Organizations	CUPE/HSAS/ SEIU/SGEU	27,500	TENT	Mar 08/Mar 09
SaskPower	CEP/IBEW	2,080	B	Dec 09
City of Saskatoon	CUPE	1,490	B	Dec 09
City of Regina	CUPE	1,200	B	Dec 09
British Columbia				
Community Social Services Employers Association	BCGEU	15,000	B	Mar 10
Health Employers Association of British Columbia	HSABC	14,000	B	Mar 10
Nunavut				
Government of Nunavut	NTA	640	MED	Jun 09
Provincial and Territorial Jurisdictions, Private Sector				
Quebec				
Association de la construction du Québec, Association provinciale des constructeurs d'habitations du Québec et Association provinciale des constructeurs de routes et grands travaux du Québec	Conseil provincial du Québec des métiers de la construction	173,360	B/WS	Apr 10
Ontario				
Construction Sector (Ont.)	Various unions	22,370	B	Apr 10
Loblaws Supermarkets Limited	UFCW Canada	15,390	MED	Jul 10

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations (continued)				
Provincial and Territorial Jurisdictions, Private Sector (continued)				
Ontario (continued)				
Zehrs Markets, division of Zehrmart Limited	UFCW Canada	11,340	MED	Jul 10
Extendicare (Canada) Inc., Nursing Homes	SEIU	2,870	ARB	Apr 10
Hamilton Steel GP Inc.	USW	2,400	B	Jul 10
Leisureworld Inc.	SEIU	2,070	ARB	Apr 10
Central Care Corporation	Various unions	1,660	ARB	Mar/Apr 10
Essar Steel Algoma	USW	590	CO	Jul 10
Alberta				
Canada Safeway Limited (Alta.)	UFCW Canada	10,725	B	Mar 10
Suncor Energy Inc.	CEP	3,200	MED	Apr 10
XL Foods Lakeside Packers.	UFCW Canada	2,100	B	Dec 09
British Columbia				
Interior Forest Labour Relations Association, Council on Northern Interior Forest Employment Relations	USW	7,500	B/TENT	Jun 09
Western Forest Products	USW	2,400	TENT	Jun 10

* ARB - Arbitration
B - Bargaining
BaWS - Bargaining after work stoppage
CO - Conciliation
MED - Mediation
MaWS - Mediation after work stoppage
PAB - Post-arbitration bargaining
PCB - Post-conciliation bargaining
PMB - Post-mediation bargaining
TENT - Tentative settlement
WS - Work stoppage

Notes:
The short dash (–) in the **Expiry Month** column indicates that collective agreements within the same union or in various unions are expiring, for example, from September 2007 to January 2008 inclusively, and their expiry dates are indicated by this short form: **Sept 07–Jan 08**.

The oblique sign (/) means that collective agreements within the same union or in various unions are expiring, for example, either in July 2007 or April 2008, and their expiry dates are indicated by this short form: **Jul 07/Apr 08**.

Employer	Union	Employees	Expiry Month
Upcoming Key Negotiations			
Federal Jurisdiction, Public Sector			
Nothing to report.			
Federal Jurisdiction, Private Sector			
Nothing to report.			
Provincial and Territorial Jurisdictions, Public Sector			
Universities (Ont.)	Various unions	16,620	Apr/Jun/Aug 10
Government of Nova Scotia	NSTU	10,000	Jul 10
Government of Nunavut	PSAC	2,100	Sep 10
Provincial and Territorial Jurisdictions, Private Sector			
Nothing to report.			

Major Work Stoppages

Involving 500 or more employees from **July 30th to August 12, 2010**

An updated Weekly Report and a Year-to-Date Report are available on the Web site.

Employer, Location, Union and Employees	Issues	Starting	Ending
Sears Canada (Logistics Centre) Vaughan, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 540 warehouse employees	Not available	Apr 1/2010 Lockout	

Coming in the Next Issue

- Wage Settlements—**July 2010** Analysis and Wage Data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update

For More Information

The *Workplace Bulletin* is available twice monthly.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

For more information and a complete listing of products and services, go to Collective Bargaining Information and Analysis or contact:

Client Services at 1-800-567-6866 - Ottawa-Gatineau area at 819-997-3117

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